



Executive Committee Minutes

2324CEPV-15-E

Conference Call of April 8, 2024 (via Zoom)

Present:

Larry Imbeault	President
Tarek Khazen	Vice-President
Armelle Kodjo-D'Amour	Secretary-Treasurer
Marie-Julie Laniel-Corriveau	Sector Director – CSB Teachers
Guillaume Lajeunesse	Sector Director – KSB Teachers
Paul Washipabano	Sector Director – CSB Support Staff
Tunik Makiuk	Sector Director – KSB Support Staff

Resource Persons:

Catherine Huart	Union Advisor
Émile Tremblay	Union Advisor

1. Presentation of the Closed Agenda

Armelle Kodjo-D'Amour presented the closed agenda (Appendix 1).

2. 2023 Negotiations

Catherine Huart and Émile Tremblay introduced the item.

2.1 - Sectoral Negotiations

Applications for revised union proposals

F.4 – Inclusion of the reduction in maximums in the collective agreement and a matching tow clause in proportion to schools in the South (E3 table).

H.3 – Added flexibility for the use of act-of-God days (E3 and E4 tables).

Motion 1

It was moved by Tarek Khazen and seconded by Guillaume Lajeunesse

THAT the Executive Committee mandate the E3-E4 negotiating team to put forward the alternative union proposals as presented.

UNANIMOUSLY ADOPTED

Mandate to review the position on employers' demands

These requests concern:

P1 – The revision of certain provisions related to union leaves in order to increase the notice period for requests concerning occasional releases.

P2 – The revision of certain provisions related to disciplinary measures to remove the teacher's obligation to countersign the written disciplinary measure.

Motion 2

It was moved by Marie-Julie Laniel-Corriveau and seconded by Guillaume Lajeunesse

THAT the Executive Committee mandate the E3-E4 negotiating team to modify its position on the employers' proposals as amended.

UNANIMOUSLY ADOPTED

Mandate to prune the demands specific to the North before the summer break

Motion 3

CONSIDERING the number of union demands specific to the North which are remaining (20 for E4 and 22 for E3);

CONSIDERING that some demands (around 5 or 6) will be difficult to support and that it is preferable to focus on the most promising ones;

CONSIDERING that it would be strategic to define the summer break as a time to refocus on priority demands to ensure progress at the tables when we return in September;

CONSIDERING that the mediator at the E3 table has the right to call on the parties to refine their positions so that discussions can move forward, and that a request to this effect could be made for the last meeting on 12 and 13 June 2024;

CONSIDERING that the employer could also be called to prune its demands at the E4 meeting on June 5 in anticipation of the final meeting on June 18, 2024;

It was moved by Larry Imbeault and seconded by Marie-Julie Laniel-Corriveau

THAT the Executive Committee mandate the E3-E4 negotiating team to work on a trimmed version of the union demands to be submitted to the Committee no later than 14 May 2024.

UNANIMOUSLY ADOPTED

Follow-up on the principle of adding 4,000 ETCs as classroom support in the FSE agreement

Considering the information gathered from the FSE, the E3 and E4 negotiating team proposes to wait for the texts to be ratified in the E1 collective agreement before working on the adaptations.

3. Adjournment

The meeting was adjourned at 6:32 p.m.

Larry Imbeault
President

Armelle Kodjo-D'Amour
Secretary-Treasurer

Appendix 1

Sujet / Subject	Qui / Who
1. Présentation de l'ordre du jour fermé / Presentation of the Closed Agenda	Armelle Kodjo-D'Amour
2. Négociations 2023 Negotiations 2.1 Négociations sectorielles / Sectoral Negotiations	Catherine Huart
3. Levée de l'assemblée / Adjournment	