



Executive Committee - Minutes

2425CEPV-08-E

Meeting of November 27, 2024

Present:

Larry Imbeault	President
Tarek Khazen	Vice-President
Guillaume Lajeunesse	Sector Director – KSB Teachers
Matthew Dixon	Sector Director – CSB Teachers
Paul Washipabano	Sector Director – CSB Support Staff
Tracey Fisher	Sector Director – KSB Support Staff

Resource Persons:

Catherine Huart	AENQ Union Advisor –E3-E4 Spokesperson
Émile Tremblay	AENQ Union Advisor –S8-S9 Spokesperson

1. Presentation of the Closed Agenda

Larry Imbeault presented the closed agenda (appendix).

2. 2023 Negotiations

Catherine Huart, Émile Tremblay and Larry Imbeault introduced the item.

E3 Negotiations: The MNC is finalizing the texts of the agreement in principle. One issue is still pending but we should be able to sign the agreement in principle soon.

E4 Negotiations: The exchanges are more tense. Perhaps the employer representatives are disappointed that these negotiations last even though they ended at E3. A few issues are pending. Should receive feedback at the next meeting which is scheduled to take place on December 9.

S8 Negotiations: Since the Executive Committee meeting on October 15, the official mandates of the parties at the table have remained unchanged in terms of priority demands. In other words, the employer is still closed to improving the attraction and retention premium, and the AENQ is still closed to modifying the amnesty clause, the obligation to declare changes to judicial records, and the inclusion of a breach of contract clause for 10 consecutive days of absence. We do not know if the offer to increase the administrative premium is still valid. In recent weeks, despite the failure to

make progress on our priority demands, the parties have exchanged several versions of the new appendix on the deployment of classroom support, which is now nearing completion.

Motion 1

Paul Washipabano proposed, Tracey Fisher seconded

THAT That the EC mandate the negotiation team to reject the increase of the premium to \$6,523.39 over 5 years in exchange for accepting the modification to the amnesty clause, the obligation to disclose judicial records, and the introduction of a breach of contract clause after 10 days of absence.

AND

THAT the negotiation team continue to negotiate to increase the employer's offer or, at the very least, aim to achieve a fair settlement for both parties.

UNANIMOUSLY ADOPTED

S9 Negotiations: Little movement on union demands. The employer gives us the impression that he is deliberately stretching time and is in no hurry to settle. Our message at the table has remained the same for several weeks, and we feel that the employer is starting to take it seriously: We won't have a new opening mandate on their demands until they show openness on ours. In recent weeks, despite the failure to make progress on our priority demands, the parties have exchanged several versions of the new appendix on the deployment of classroom support. There is still discussions to have about the concerned classes of employment but we should come to an agreement soon.

Motion 2

Larry Imbeault proposed, Guillaume Lajeunesse seconded

THAT the Executive Committee give the mandate to the S9 negotiating team to pursue the negotiations on the basis of what was presented.

UNANIMOUSLY ADOPTED

3. Adjournment

The meeting ended at 6:00PM.

Larry Imbeault
President

Tarek Khazen
Vice-President

Appendix

1.	Présentation de l'ordre du jour fermé / Presentation of the Closed Agenda
2.	Négociations 2023 Negotiations
3.	Levée de l'assemblée / Adjournment